

Pastor Expectations

A pastor at SonCoast should incorporate grace and recovery into his preaching and teaching, and must be aware of his own need for grace and recovery. This will involve seeing himself as in recovery from sin as much as anyone else, and his being comfortable with broken people. As he gives grace and recovery to them he, in the process, will grow in his own grace and recovery.

1. Preaching/Teaching

SonCoast is accustomed to primarily expository preaching, with occasional topical sermons or sermons appropriate for special occasions or seasons of the year. The pastor would be expected to be more of a teacher than preacher. Normally a pastor preaches once a week on Sunday morning. Exceptions would be when there is a guest speaker or special program. While Wednesday evenings are primarily a prayer time, a pastor may also teach a topical series on Wednesdays several times during the year.

2. Shepherding/Nurturing

Our church is small enough that a pastor would normally spend time with any member in crisis. Hospital and other visitation can be shared with the elders and others called to that work, but most has been done by a pastor in the past. A pastor is not expected to visit all visitors and do all the work of an evangelist. But, he should equip, encourage and lead elders and church members to do so. Our pastors have been very people oriented and we would like our next pastor to be also. The Pastor should meet with church leaders regularly, both one on one and in groups.

3. Leadership/Administration

In general the pastors will be the primary change agents in the church. Pastors will be expected to reach agreement with the elders on significant changes and initiatives, and then effectively articulate a vision for the congregation in order to motivate the entire church body. Pastors should be able to lead and facilitate outreach to implement our mission of demonstrating grace and recovery in our community. We have a strong Executive Pastor with excellent administrative gifts and are seeking another pastor whose gifts will compliment his.